



CONSULTANT

Terms of Reference

Consultant, Technical Coordination of WHE Gender Working Group.

This consultant is requested by:

Unit:	Director's Office
Department:	Health Security Preparedness (HSP) Department

1. Purpose of the Consultancy

The individual consultant will work together with colleagues from the WHO Health Emergencies Programme (WHE) to lead the coordination and technical delivery of the WHE Gender Working Group including the further development and implementation of the Working Group's terms of reference. The consultant will also lead the development of WHO technical and strategic guidance and training for gender-sensitive preparedness capacity building, and will also enhance existing WHO guidance, frameworks, tools and trainings to better integrate gender-responsive and gender-inclusive measures. The consultant will also lead analysis of gender-related health emergency issues to identify capacity building gaps that need to be further addressed by WHO, Member States and partners.

The consultant will lead strategic engagement with internal stakeholders across WHO and with external stakeholders across the UN system and partner networks to strengthen collaboration and multisector coordination for gender-related health security preparedness. The consultant will also deliver high-level advocacy and tools to enhance global awareness of gender-based health security priorities and issues.

2. Background

As part of WHO's Thirteenth General Programme of Work (GPW 13)¹, the WHO Health Emergencies Programme (WHE) contributes to the strategic priority of achieving one billion more people better protected from health emergencies. Recent health emergencies including COVID-19 have urgently highlighted the important need to ensure that gender sensitive preparedness and response measures are in place at national, regional and global levels. In addition, the WHO Executive Board² recognized the need to "engage and involve women in all stages of preparedness processes, including in decision-making, and mainstream gender perspective in preparedness planning and emergency response" as part of the landmark resolution on preparedness that was passed at the World Health Assembly in 2020. Recent health emergencies have also highlighted that more

¹ <https://www.who.int/about/what-we-do/thirteenth-general-programme-of-work-2019---2023>

² World Health Organization. Executive Board EB146/Conf/17: strengthening preparedness for health emergencies; implementation of International Health Regulations, IHR (2005). Geneva: World Health Organization, 2020.

attention needs to be applied to better integrate gendered perspectives, expertise and skills through all aspects of health emergency preparedness, prevention, response, recovery and resilience.

3. Planned timelines (tentative)

Start date: January 2021

End date: 07/12/2021

4. Work to be performed

The consultant will work directly with WHO colleagues at all levels to advance the following outputs and deliverables:

Output 1: Technical and strategic coordination of the WHE Gender Working Group and its members including regular working group convenings/meetings and implementation of activities that arise from regular consultations, monitoring of progress of implementation and evaluating outcomes. Coordinate with internal and external stakeholders to ensure relevant views are taken into account.

Deliverable 1: Monthly progress reports that capture advancement of Working Group objectives, technical activities, progress and outcomes

Output 2: Gender-based analysis of health security issues to identify priorities for enhancing gender-responsive and gender-inclusive capacity building measures that WHO and Member States can implement, taking into account lessons learnt from Covid-19

Deliverable 2: Research and analytical findings and reports that provide evidence and mechanism for scaling-up health emergency preparedness through gender-inclusive approaches in capacity building for health emergencies

Output 3: Development of WHO guidance, training materials and support training on enhancing gender-responsive and gender-inclusive emergency preparedness

Deliverable 3: Draft and final technical guidance and a training programme on gender-responsive and gender-inclusive emergency preparedness for countries, including in special settings (ex. Urban, conflict, etc.)

Output 4: Review of existing WHO guidance, tools, frameworks and training for health security preparedness to better integrate gender-inclusive measures including the IHR Monitoring and Evaluation Framework and the Emergency Preparedness framework

Deliverable 4: Clear set of recommendations for strengthening WHO resources on health security preparedness by integrating further gender-inclusive measures

Output 5: Advocacy, communication and multisector engagement for enhancing the role of women and non-binary people in health emergency preparedness and response leadership and decision making

Deliverable 5: Communication plan and materials for enhancing awareness of WHO gender-responsive health security priorities and publication of articles, briefs, infographics, presentations and other audio-visual aids, to raise awareness and disseminate information on actions of the WHE Gender Working Group.

5. Technical Supervision

The selected Consultant will work on the supervision of:

WHO Responsible Officer:	Stella Chungong, HSP, WHE	Email:	chungongs@who.int
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6. Specific requirements

Qualifications required:

Advanced university degree in gender-based development, international relations or a related subject; PhD in the above-mentioned fields is an advantage.

Experience required:

At least 10 years of experience in gender and development, gender mainstreaming, or a related discipline. Experience in conducting gender-based public health analysis is an advantage.

Skills / Technical skills and knowledge:

Strong written and verbal communication skills as well as analytical skills; knowledge of existing international frameworks, policies and tools related to gender-responsive health emergency preparedness and response. Knowledge of contemporary global health security issues including the International Health Regulations (2005) is advantageous.

Language requirements:

Proficiency in English is required; knowledge of other official languages of the United Nations is desirable.

7. Place of assignment

Consultant will work remotely.

8. Medical clearance

The selected consultant will be expected to provide a medical certificate of fitness for work.

9. Travel

The Consultant is not expected to travel.